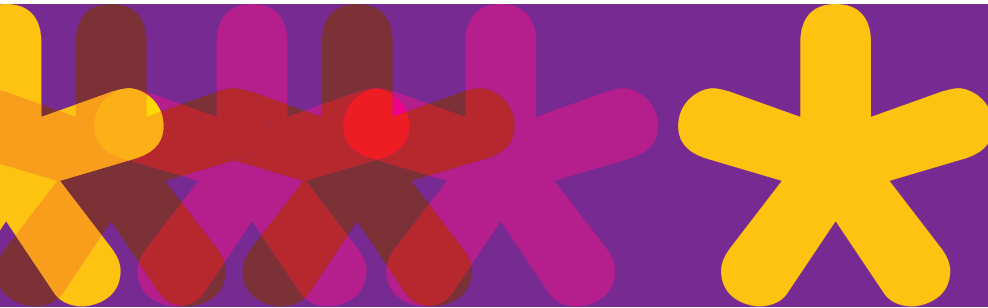


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**A ROUGH GUIDE
TO TRAINING FOR
YOUNG PEOPLE AND
EMPLOYERS IN THE
BLACK COUNTRY**



Training for young people

APPRENTICESHIPS

A chance for young people to gain valuable experience in the workplace and work towards a recognised qualification.



- * For young people aged 16-24
- * Nearly always employed status
- * Opportunity to receive a wage or Education Maintenance Allowance*
- * A wide range of occupational areas available, for example: Construction; Engineering, Retail, Catering, Care
- * Recognised qualification consisting of an NVQ, Technical Certificate and Key Skills

ENTRY TO EMPLOYMENT (E2E)



A chance for you to take control of your future. Addressing issues that affect young people today.

- * For young people aged 16-18
- * Not in full-time education, employment or training
- * Not sure what job they want to do
- * Job 'tasters'
- * Education Maintenance Allowance of up to £30 per week*
- * Opportunities to progress to an apprenticeship, employment, or further education

KICKSTART (PRE-E2E PROGRAMME)



Kickstart gives you the chance to find out what you want to do and points you in the right direction.

- * Aged 16-19 and not in full-time education, employment or training
- * Help with employability skills
- * Weekly allowance of up to £30*
- * Help with basic skills, independent living skills and self-confidence
- * Chance to progress to e2e (see above), apprenticeship, employment, or further education

*subject to eligibility

Training for employers

APPRENTICESHIPS

Programmes providing the opportunity for employers to shape the development of young people in their organisation.



- * Young people (aged 16-24) working towards a recognised qualification that is relevant to the business
- * Employer gets the chance to choose a young person that is suitable to the business
- * Wide range of occupational areas covered, including: Engineering, Manufacturing; Construction; Retail; Social care; Childcare; Hair and Beauty; Catering and many others
- * Gives your business the skills it needs

TRAIN TO GAIN

Programme providing the opportunity for employed people 19+ to gain their first NVQ Level 2 and Level 3.



- * Fully-funded qualifications to NVQ Level 2
- * Fully-Funded Literacy, Numeracy and ESOL
- * NVQ Level 3 – 33.5% employer contribution
- * Open to all Black Country SME's providing they are not Government agencies
- * Eligible employees must be aged 19 or over, have Contract of Employment and not hold an existing NVQ Level 2, its equivalent or better
- * Opportunity to undergo a thorough Skills Needs Analysis
- * Training package developed based on company needs
- * Help with selecting the right training provider
- * Employer can choose how and when the training is delivered



Learn more – call us free
08000 321 222