

Advanced Apprenticeships

Advanced Apprenticeships (formerly known as Advanced Modern Apprenticeships) have been developed by industry through National Training Organisations (NTOs) as a way of training young people to work effectively in their early careers. They are now highly valued by employers as they enable young people to achieve higher-level skills and vocational qualifications related directly to jobs.

Advanced Apprentices are often employed by an organisation and undertake both on and off-the-job training throughout their apprenticeship, possibly including attendance at a Training Provider or college.

- ~ Employed status and wages from the outset
- ~ A training plan which will set out the training to be undertaken
- ~ A written training agreement placing responsibilities on the apprentice, the Training Provider and the employer
- ~ High quality training leading to achievement of Level 3 NVQ or above, and Key Skills including Communication and Information Technology
- ~ A nationally recognised certificate on completion of the Apprenticeship
- ~ Improved career prospects and job security within the industry and the opportunity to progress to higher education.

Apprenticeships

Apprenticeships (formerly known as Foundation Modern Apprenticeships) have been developed by industry through National Training Organisations (NTOs) as a way of training young people to work effectively in their early careers. They are now highly valued by employers as they enable young people to achieve higher-level skills and vocational qualifications related directly to jobs.

Apprentices can be employed by an organisation, or Apprentices receive a training allowance and undertake both on and off-the-job training throughout their apprenticeship, possibly including attendance at a Training Provider or college.

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- ~ A training plan which will set out the training to be undertaken
- ~ A written training agreement placing responsibilities on the apprentice, the Training Provider and the employer
- ~ High quality training leading to achievement of Level 3 NVQ or above, and Key Skills including Communication and Information Technology
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National Vocational Qualifications

National Vocational Qualifications (NVQs) and Scottish Vocational Qualifications (SVQs) in Scotland, are qualifications offered specifically for people in work.

They give people the opportunity to prove their competence in their work and gain official recognition for it. They offer a vocational route for individuals to gain nationally recognised qualifications within the National Qualifications Framework.

NVQs/SVQs are based on National Occupational Standards, developed by the National Training Organisation (NTO) for each industry or occupational sector - from Hairdressing to Engineering. Awarding bodies work with NTOs to design the NVQs/SVQs.

By March 2000, 2.8 million people had achieved NVQs in England and Wales alone.

NVQs/SVQs are made up of units of which state what a person must be able to do to prove competence in their specific area of work; a number of specified units must be achieved to gain the full qualification. Some of these units will be mandatory (i.e., everyone taking the qualification must achieve these units), whilst others may be optional to enable a candidate to choose the options most suitable to their area of work.