

SUPPORT FOR **SMALL & MEDIUM** SIZED BUSINESSES

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As part of a number of reforms, the Government has introduced changes to the way Apprenticeships are funded. Larger employers have to pay the Apprenticeship Levy, but smaller companies, with a payroll of less than £3M per year will get help with the costs.

Small & medium sized employers who don't pay the levy will get a 95% Government subsidy towards the Apprentice training costs. So, for just a 5% contribution, we will create a customised programme to recruit, train and assess staff to bring bottom line benefits to your business.

Companies with less than 50 employees who employ a young Apprentice aged 16-18 will also get £1000 to help with their training costs. So, many small businesses will gain financially.

BCTG has 25 years of working with businesses of all sizes, helping them make the most of what they have.

We are the original One Stop Shop. We manage the whole recruitment, training and assessment process for you – end to end. Leaving you to do what's important, run your business!

- You're in control – we agree the programme at the start, then every month update you on progress. If your needs change, we change the programme! Simple as that.
- We design courses based on your specific business. If needed, we work with different partners who deliver specialized and higher level training, so you get the right mix to meet your needs.
- We deliver the training in a way that suits you– at your workplace, one to one and online to minimize impact on the business and staff.
- If you're recruiting, we can help find Permanent and Temporary staff as part of the package.
- And our sister company The Apprenticeship Works, will even employ the Apprentice on your behalf saving you money, time and hassle.

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